



WILHELM

COMPETENCE
IN HR SOLUTIONS.
SINCE 1979.

RECRUITING SERVICES

We find
suitable
candidates
with a
targeted
and efficient
approach.

Are you aiming to
successfully hire
managers who will
stay long term?

Are you finding the
search for specialists
difficult?

Are you looking for
certainty in key human
resources decisions?

WILHELM has been successfully recruiting management personnel and specialists at all levels of the corporate hierarchy since 1979.

Make certain of success in the search for personnel with our decades of expertise: our consultants operate with a high level of expertise, proven selection methods and psychological sensitivity. They address the specifics of every sector and position in detail. Together with the client, job and requirement specifications are defined and the search methods and channels are selected that are most likely to be successful. We obtain reference information and arrange independent tests or assessments if required.

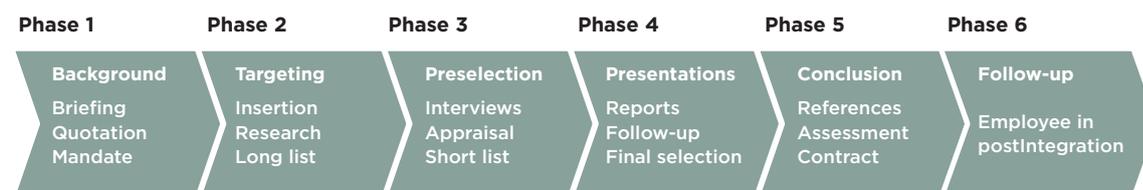
INDIVIDUAL SEARCH METHODS

Search methods are individually combined depending on the job and requirement specifications:

- Advertisements: print and online media, mobile rectangle, social media
- Direct approaches (experienced in-house research team)
- Group-wide database
- Personal networks

TIME SCHEDULE FOR THE RECRUITMENT PROCESS

Successful recruitment is based on a standardised, six-phase approach:



AFTERCARE AND INTEGRATION

Our follow-up service supports the induction of managers and specialists into the company (onboarding). WILHELM carries out a feedback interview with the client as well as the new employee before the end of the probation period. The purpose is mainly to identify positive and negative developments so that any measures that may be needed to rectify the situation can be taken in good time.

WILHELM – THE RIGHT PARTNER FOR YOU

- Long-standing track record in searching for managers and specialists
- Broad sectoral competence and networking
- Trustworthy image among candidates
- Represented in Switzerland and the Principality of Liechtenstein with several offices and worldwide via the IMSA partner network