



WILHELM

COMPETENCE
IN HR SOLUTIONS.
SINCE 1979.

**OUTPLACEMENT &
COACHING**

**Professional
support in
career
reorientation.**

Do you want to
support your
employees
in finding a new
career direction?

Is fair handling of
change processes
important to you?

If these issues are important to you, WILHELM is the right partner to provide support.

Every reorientation represents a major challenge. It is often accompanied by a succession of different emotions and anxieties as well as the hope of new opportunities. This is the point where outplacement can help: a competent consultant offers support, accompanies the client as a coach and thereby guides him to new responsibilities.

The outplacement is performed by experienced coaches with a wide spectrum of skills: psychological, business and technical expertise, management practice in a variety of functions and industries, strategic and operational thinking - in short, they are experienced HR professionals who have their craft at their fingertips.

Every outplacement is tailored to the client's specific needs, in terms of both content and budget.

THE MODULES OF AN OUTPLACEMENT



Depending on the situation, individual modules can be used. In carrying out an outplacement, the focus is directed exclusively at the client's individual wishes in order to offer him the maximum possible benefit.

Group outplacements require a specific assessment by our specialists and are offered and carried out on the basis of an individual solution. A combination of group workshops and individual coaching sessions is often the most suitable approach. The consultations involve all parties: the people concerned, the HR team, line managers and employees who are staying on.